

**Application Procedure for Associate Professor (Female Only)**  
**Department of Applied Biochemistry, Faculty of Agriculture, Iwate University**

1. Title and number of faculty members

One Associate Professor (female only), Department of Applied Biochemistry, Faculty of Agriculture.

\*The current open recruitment is limited to female applicants in accordance with Article 8 of the Equal Employment Opportunity Law, as part of the university's efforts to promote gender equality.

2. Outline and duties

The Department of Applied Biochemistry in the Faculty of Agriculture at Iwate University is engaged in education and research on the elucidation and utilization of the functions of microorganisms, plants and animals, and foods, and the development of food processing technologies, using chemistry and molecular biological methods. The Department of Applied Biochemistry covers a wide range of fields related to the elucidation of biological functions and their application to food, from ecosystems to genes, and from the environment to the dining table. We aim to contribute to the development of society through research and education related to chemistry and biology.

This position is open to anyone who is willing to teach lectures and laboratory courses such as "Food Chemical Engineering," "Food Physical Chemistry," and "Experiments in Applied Biochemistry (Food Chemical Engineering Laboratory)," as well as common courses for all students, and research guidance for students in the undergraduate and master's programs. No particular field of specialization is required, as long as it is consistent with the goals of this department. We welcome candidates who can provide consistent education in the undergraduate and graduate programs (master's and doctoral programs) for a total of five years after assuming the position.

3. Eligibility requirements

Women who meet the following requirements:

- (1) Hold a doctoral (or Ph.D.) degree and have an outstanding record of achievement in the field of applied biochemistry.
- (2) The candidate must have the ability and willingness to take charge of the above lecture and laboratory subjects in Japanese, and must be able to work actively in the management of the department and faculty.

(3) Those who are actively involved in returning research results to society and transferring technology to companies.

#### 4. Term of office, treatment, etc.

Depends on the employment regulations of Iwate University employees. There is no term of office.

Iwate University is promoting diversity and is taking the following measures to increase and retain diverse researchers.

<Efforts to Promote Employment of Female Faculty Members>

- Up to 1,000,000 yen of retention fund (research expenses) will be provided.  
Female Professors/Associate Professors assigned to the university will receive 500,000 yen per year for 2 years as research expenses.
- Any maternity, childcare, or family care leave taken before or after childbirth will be taken into consideration during the selection process (regardless of gender, please specify the period of leave in your resume).
- Various support for work-life balance: <https://diversity.iwate-u.ac.jp/support/wlb/>  
Dual residence allowance system, next generation development support (support for balancing childbirth and childcare) and family caregiver support, on-campus childcare center, on-campus childcare space, etc.
- Career support for female researchers:  
<https://diversity.iwate-u.ac.jp/support/womenreserchers/>  
Research supporters/assistants assignment system, buyout system dedicated for female researchers, overseas dispatch program for female researchers global career development, etc.  
  
\*Support will be provided as needed through the initiative project for realizing diversity in the research environment (female leader development type) subsidized by the MEXT funds:  
<https://iwatewomensleadership.iwate-u.ac.jp/>

#### 5. Time of arrival

January 1, 2025 or as soon as possible after that.

#### 6. Application Documents

Please convert the following documents (1) through (7) into PDF files (20 MB or less) and send them as attachments to the e-mail address below.

- (1) Curriculum vitae (free format, must include e-mail address)
- (2) List of research achievements (original papers, reviews, books, patents, and other references should be listed separately)
- (3) Summary of External Funds Obtained
- (4) Up to 5 reprints of major papers
- (5) Summary of education and research to date (about 1 sheet of A4 paper)
- (6) Aspirations for education and research after assuming office (about 1 sheet of A4 paper)
- (7) Names, affiliations, and contact information for two or three persons who may inquire about the applicant (please include e-mail addresses)

#### 7. Selection method

First round: Document screening, Second round: Presentation and interview. Applicants are required to bear their own expenses when they are requested to visit us during the selection process.

#### 8. Application deadline

Applications will be accepted until June 28, 2024 (JST).

Submission of Application Documents and Inquiries:

Yoshiaki Ito, PhD, Chair, Faculty Selection Committee, Department of Applied Biochemistry,  
Faculty of Agriculture, Iwate University

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The title of the e-mail should read "Your affiliation, name, and faculty application materials. Please note that personal information in the submitted documents will not be used for any purpose other than the selection process, and will be disposed of responsibly after completion of the selection process.